

DATA PROTECTION REGULATIONS

Privacy Notice – Parents and Prospective Parents

The EU General Data Protection Regulation (GDPR) includes rules on giving privacy information to those whose data is held by an organisation (data subjects). These are more detailed and specific than in the Data Protection Act (DPA) and place an emphasis on making privacy notices understandable and accessible. Data controllers are expected to take 'appropriate measures' to ensure that this is the case.

The Nursery interprets this as using very clear language to outline each of the responsibilities for each of the data subject groups.

The GDPR say that the information provided to data subjects about how Duchess Nursery Wallingford processes their personal data must be:

- concise, transparent, intelligible and easily accessible.
- written in clear and plain language, particularly if addressed to a child; and
- free of charge.

These requirements are about ensuring that privacy information is clear and understandable for data subjects. This privacy notice deals with the overall privacy responsibilities of the Nursery but includes a particular notice that applies to parents (or carers) of children at Duchess Nursery Wallingford or applying to join Duchess Nursery Wallingford.

The notice deals with two sources of data, that obtained directly from the subject and, data not obtained directly from the subject.

Privacy Notice

Parents (or Guardians) of Children at, or applying to join Duchess Nursery Wallingford

This Notice should be read in conjunction with the introductory paragraphs in the covering document.

This Privacy Notice will be provided to you at the time your data is being obtained, or prior to the introduction of GDPR in the case of current parents, if it is being obtained directly.

Data will be processed for the purposes of responding to requests for information about joining Duchess Nursery Wallingford and Duchess Nursery Wallingford will therefore have a "legitimate interest" for processing basic personal data and sensitive personal data. The data the Nursery holds will be the minimum it requires to form and maintain the contract between you and the Nursery.

When registering an interest at Duchess Nursery Wallingford we do ask you to advise us of your occupation as an optional field on the registration form. This information is asked as we believe it assists when communicating with parents at relevant times, aids pastoral care and for possible assistance with Careers support.

The Nursery will share your data with Chatsworth Schools and the following companies who have contracts with the Nursery and who have equalled the Nursery's precautions and systems for dealing with data, these are:

- Catering contractor
- Photographers
- Healthcare service providers
- IT contractors
- IT software providers
- Department for Education (DfE), including their executive agencies
- Independent Schools Inspectorate
- Outdoor education centres and travel operators
- Careers advice services
- OFSTED
- Oxfordshire County Council
- Dot2Dot

The retention period for most pupil data will be until the pupil reaches the age of 25. The Nursery will maintain a permanent record of pupils which attend Duchess Nursery Wallingford.

You have the right to withdraw your consent to data processing at any time, however this will only apply to certain groups of data for which you have given particular consent.

You can complain at any time about Duchess Nursery Wallingford has handled your data, the Information Commissioner is available as follows:

ICO helpline is 0303 123 1113.

We will obtain the data Duchess Nursery Wallingford requires from you, should we need data from other sources we will contact you within a month.

We see the provision of personal data as necessary to properly admit your child to Duchess Nursery Wallingford and to fulfil its obligations under the contract once your child is a pupil here.

There is no automated decision making or profiling involved in this data stream into and through.